

Prevention of Sexual Exploitation and Abuse

- What does **PSEA** mean to me?

Prevention of Sexual Exploitation and Abuse means that you are responsible for ensuring that you and your staff are doing everything in your power to eliminate sexual exploitation and assault in our programs and the communities in which we work.

- How can I prevent **Sexual Exploitation and Abuse** in my Sector?
 - ✓ **ENSURE** that you and your staff have had a PSEA briefing with the **Protection Team**.
 - ✓ **INSIST** that PSEA messaging is included in any activity you conduct with our beneficiaries (anti-exploitation, no exchanging of goods for sexual favors, unwanted/inappropriate touching, comments or stares ...etc).
 - ✓ **BE AWARE** of power dynamics within your programs (i.e.: beneficiary selections, distributions, registrations ...etc) so as to identify areas where PSEA would be more likely to occur.
 - ✓ **ENSURE** that none of your staff take part in any form of sexual exploitation or abusing their power to take advantage of beneficiaries (Note that World Vision has a strict zero tolerance policy regarding sexual exploitation and abuse; please refer to the IASC Code of Conduct for PSEA).
 - ✓ **GUARANTEE** that beneficiaries are aware of their rights and responsibilities.
 - ✓ **REPORT** all suspected cases immediately to **Protection Team** if it involves beneficiaries and to **HR** if it involves a staff member.
 - ✓ **ENCOURAGE** beneficiaries to use the reporting mechanism in their camps by taking their complaints and reports seriously.

For more Information, or to schedule a briefing, please contact the Protection Team

Michelet Policard 3702-3860 & Marie-Françoise Sitnam 3846-4457