2.3 PSEA Materials up on Notice Boards

How to?

The Code of Conduct, the Guidelines on Sexual Conduct, the SEA Policy are all available as Word docs. One or other or all ought to be on internal notice boards in a prominent position for all to see. If feasible (enough resources) a plentiful supply of each of the docs could be made available in office waiting spaces or staff rooms etc.

The messages contained in these documents are ones that need sharing with communities and other stakeholders. Programme managers can decide how it best to share the information. In some countries it is entirely appropriate and effective to put these docs on public notice boards. In others further thought and discussion should probably be had with community representatives to decide what the most appropriate method of sharing this information would be.

Some countries have opted to re-write the content of the Code of Conduct into more appropriate language and into a more colourful/adventurous format. We have available some story cards that could be adapted to local context/culture and used to start discussions.

What we need is for this type of discussion to be one that staff and managers alike are comfortable having and are at ease (as much as possible) to have with communities.

Related Links/Documents

Code of Conduct example Aceh and Nias
Security Guidelines example Aceh and Nias
PSEA Ration Cards example Malawi
Complaints template