

1.5 Ask Questions About PSEA in Interview

How To?

Ask (and get answers to) at least two of the following questions at interview, note answers.

- i. Why would an organisation like Oxfam GB need a Code of Conduct?
- ii. Have you worked for an organisation that had a Code of Conduct before? If yes, what difference did it make to the way you viewed yourself and your work and that of teams you were in?
- iii. Can you tell us about your personal motivation to work for Oxfam GB?
- iv. What would be the most difficult aspect of making a complaint mechanism work?
- v. What would you do if you 'knew' a colleague was breaking Oxfam GB's Code of Conduct? What would you do if you suspected a colleagues was breaking Oxfam GB's Code of Conduct?
- vi. How would you start a discussion with staff about behaviour that might bring Oxfam GB into disrepute?
- vii. What would you do if you disagreed or were uncomfortable with rules regarding staff behaviour?

Related Links/Documents

Questions linked to behavioural competencies are at:

<http://intranet.oxfam.org.uk/support/hr/resourcing/competencies>

More guidance on the recruitment process can be found at:

<http://intranet.oxfam.org.uk/support/hr/resourcing>